



### Newsletter no 8



#### Policy Recommendations for the Integration of Work-based Learning and Apprenticeship in the VET Systems

In this Newsletter we would like to tell about a significant NewWBL project output - Policy recommendations. Policy Recommendations is a policy advice document prepared from the Project findings regarding work based learning in the view of different country restrictions and from the view of industry.

*“Vocational and Educational Training (VET) systems in almost all Eastern European countries are adapting their legislation and existing practices in order to move from the current school-based to more work-based learning system. Pressure from business world for higher employability of young people but also the understanding of governments, that dual VET systems, especially apprenticeship, increases the attractiveness and quality of VET and helps decreasing and preventing youth unemployment, has led to this reform process.*

*The project NewWBL tried to answer these challenges with the development of new models of work-based learning/apprenticeship. The publication presents the policy recommendations in order to implement the developed models’, highlights project manager Grit Ackermann in the introduction of the publication.*



Policy Recommendations are designed for all stakeholders and interests groups in different member states which should be involved in the further development of WBL and/or introduction of apprenticeship system: policy makers, enterprises and employer organisations, VET providers, VET institutes and assessment bodies, trade unions and professional organisations.

Policy Recommendations are suitable for the national policy of WBL and apprenticeship development as well as for the development of different (apprenticeship) management and training processes in the enterprises, intercompany training centres, VET providers and assessment bodies.

During the Project implementation stakeholders in partner countries identified several challenges which needed to be tackled in order to implement or prepare grounds for implementing WBL:

- Ensuring adequate VET systems response to labour market needs in terms of qualifications and knowledge, skills and competences of VET graduates;
- Improving awareness and attractiveness of WBL / VET among pupils and parents (improved career guidance) as well as companies;
- Ensuring WBL/apprenticeship an equally recognised place in the VET system as school-based VET;
- Assuring Quality in WBL/apprenticeship.

Common and country specific Recommendations for Policy Actions offer possible solutions to identified challenges.

- Create the framework conditions for partnerships to implement WBL/apprenticeship;
- Establishing a network of support to VET schools and companies for the planning, organization and provision of WBL/apprenticeship;
- Changes in the current concept of VET schools

Policy recommendations were presented and discussed at the NewWBL final conference in Ljubljana, Slovenia on March 21, 2018 and will be further distributed to different stakeholder groups during various national dissemination events organized by project partners.

The document is available on the project website <http://newwbl.eu/outputs/> in English, Latvian, Slovenian and Bulgarian.

An e-reader version of Policy Recommendations is available at:  
<https://indd.adobe.com/view/3641f1f3-f35d-4091-8172-b15d899521af>

To learn more about NewWBL project visit website at: <http://newwbl.eu/>

